

## WORK AUTHORIZATION AFTER GRADUATION

### I. Are international students eligible to work after they graduate from NCCU and for how long?

In general, foreigners in Taiwan who wish to seek full-time employment, have to meet the following three requirements in order to be eligible for a **Working Permit for Foreign Professionals**:

- a. Their employer shall be in the category of Type A (Specialized or Technical Work).
- b. They should hold a master degree or above from universities in Taiwan or in foreign countries or a bachelor degree at a minimum and have at least 2 years of relevant working experience.
- c. Their salary shall not be less than NT\$ 47,971. However, full-time research assistants, whose monthly salary is at least NT\$ 31,250 for bachelor degree or NT\$ 36,050 for master degree holders, or foreigners who are eligible for the qualification of **“New Scoring Criteria for International and Overseas Chinese Students to Work in Taiwan”** (details are being provided in the following section), are excluded from this rule.

For detailed information, please visit the following link (p1-12).

<https://drive.google.com/file/d/1ibvTKQOyB5DDO8h4bLkddlugi0ReLWt3/view?usp=sharing>

### II. The Alternative and Easier Route – New Scoring Criteria for International and Overseas Chinese Students to Work in Taiwan

However, there is an alternative and simpler route for international students who have graduated from a Taiwanese University and wish to work in Taiwan. In the New Scoring Criteria, the general requirement of having to earn a minimum monthly salary of NT\$ 47,971 and having at least 2 years of relevant working experience **do not apply**.

Instead, international students (foreign and overseas Chinese students), who **have graduated from a Taiwanese University must meet the qualifications of the New Scoring Criteria**. The Scoring Criteria assesses and rates the qualification of the international candidate in various terms, including the following.

1. level of the student’s degree earned in Taiwan,
2. the salary offered to the students by the employer,
3. years of working experience,
4. a student’s special expertise required for the company position offered,

5. Chinese Language Proficiency,
6. multi-lingual ability,
7. personal overseas experience,
8. companies or employees conforming to government policies related to industrial development.

Each category is assessed and scored from 0 to 40 points (depending on the category). All of which will eventually be summed up, generating the student's overall score. Ultimately, a score of 70 points out of 190 points has to be reached. Please further note that, although appearing to be quite complex, the successful application rate for this procedure is high.

For detailed information, please visit the following link (p13-24).

<https://drive.google.com/file/d/1ibvTKQOyB5DDO8h4bLkddlugi0ReLWt3/view?usp=sharing>

### **III. How long can an international student work in Taiwan?**

Technically, there is no limitation to the number of years a graduated international student can stay and work in Taiwan. The individual length of the worker's stay is determined by the employer and the international employee. Thus, it is valid as long as the employee is employed. Concerning the initial application for a working permit for foreign professionals, the employer shall assist the international employee by issuing the required documents for the professional working permit (more details are provided in the next section below).

### **IV. How can employers assist their international candidate/employee with the application for the working permit for foreign professionals?**

The application process can be completed by submitting the documents in person to the Ministry of Labor (processing time and review of the application takes around 12 working days). Alternatively, an online application can be filed. The latter is significantly faster and the application review can generally be completed within 7 working days using the following link:

<https://ezwp.wda.gov.tw/wcfonline/wSite/Control?function=IndexPage>

The subsequently listed documents below are necessary for the application. Those marked in red may require the assistance of the future employer.

1. Original receipt for examination fee (postal receipt, NT \$500 per case).
2. Application Form
3. **Name List of the employed foreign workers.**

4. Photocopy of the passport or ARC of the employed foreign worker
5. Photocopy of the highest-degree diploma the employed foreign worker obtained in the R.O.C.
6. **Copy or photocopy of the employment contract** (should state employed foreign worker name, nationality, job title, job description, salary, employment period and signed by both parties).
7. **Photocopy of applicant's entity's company owner ID card, passport or ARC.**
8. **Photocopy of applicant's entity's company registration or business registration.**
9. **Photocopy of applicant revenue certification.**
10. **Photocopy of license for specially permitted business.**
11. When the employed foreign worker is less than 20 years of age, legal representative employment consent documents and a photocopy of the passport of the legal representative are required.

**IV. For assistance email or call:**

Office of International Cooperation

Frank Chang

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Workforce Development Agency, Ministry of Labor

Foreign Professional Work Permit Service Line

02-89956000

Official Site: <http://ezworktaiwan.wda.gov.tw/>

[www.wda.gov.tw](http://www.wda.gov.tw) (EZ Work Taiwan)